

**GOVERNMENT OF ORISSA**  
**DEPARTMENT OF PUBLIC ENTERPRISES**

**RESOLUTION**

No. Cor-I-5/2009 1386 / PE Dated, the 8<sup>th</sup> May' 2009

**Sub: Revision of Scale of Pay of State Public Sector Undertakings on the basis of Orissa Revised Scale of Pay Rules, 2008 (ORSP Rules, 2008)**

Consequent upon revision of scale of pay of whole time State Government Employees as per recommendations of the Sixth Pay Commission by introduction of ORSP Rules 2008, similar revision of Pay structure of the employees of the State Public Sector Undertakings was under active consideration of Govt. of Orissa.

Keeping in view the demands of various service associations of the State PSUs and having regard to the present wide disparity in the pay structures of both executive and non-executive cadres of different PSUs, the state government have been pleased to allow the revision of scale of pay of state PSUs w.e.f 01.01.2006 subject to fulfillment the following eligibility criteria as per ORSP Rules, 2008:-

- (i) The Public Sector Undertakings must be a profit making one and its balance sheet must show cumulative profit at least for the last consecutive two years.
- (ii) The Public Sector Undertaking must not have defaulted in payment of statutory dues of the employees such as provident Fund and ESI etc.
- (iii) The Public Sector Undertaking must not have defaulted in payment of loan to any financial institution or State Government. The Public Sector Undertaking must be up to date in payment of guarantee fee/ royalty / dividend to the State Government, which ever is applicable.
- (iv) The Public Sector Undertaking must have completed statutory audit up to date.
- (v) The Public Sector Undertaking has to meet the expenditure for payment of revised scale of pay to the employees from its internal resources and must not depend on Government for any financial support on such expenditure.

The eligible PSUs who satisfy the above eligibility norms will first obtain approval of their Board of Directors regarding fitment of scale of pay of their employees post wise and cadre wise, on the basis of ORSP Rules, 2008 and send the same to their Administrative Department. The concerned Administrative Department will examine the suitability of the said PSU on the basis of above five conditions and send to this Department after getting prior

approval of the Finance Department for sanction of the same, with modification if any, on case to case basis.

This has been concurred in by the Finance Department vide their UOR No. 1902 dt. 14.02.2009.

**ORDER:** Ordered that this Resolution be published in the extraordinary issue of the Orissa Gazette and copies forwarded to all Departments of Government of Orissa / All State Public Sector Undertakings / Accountant General, Orissa.

BY ORDER OF THE GOVERNOR

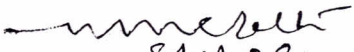
  
(B. K. Patnaik)

PRINCIPAL SECRETARY

Memo No. 1387 /Dt. 8/5/2009

Copy forwarded to Director, Printing, Stationery & Publication Orissa, Cuttack for information and necessary action.

He is requested to supply (300) three hundred spare copies to Public Enterprises Department.

  
8/5/09  
Under Secretary to Government


Memo No. 1388 /Dt. 8/5/2009

Copy forwarded to the Secretary to Governor/ Secretary to Chief Minister / Private Secretary to all Ministers / All Departments of Government/ Chief Executives of all Public Sector Undertakings/ Accountant General (Audit), Orissa, Bhubaneswar / Accountant General (CW&RA), Orissa, Bhubaneswar for information and necessary action.

  
8/5/09  
Under Secretary to Government


Memo No. 1389 /Dt. 8/5/2009

Copy forwarded to the Head of Portal Group, IT Centre, Secretariat, Orissa for information, He/she is requested to lunch the Resolution regarding Revised Scale of Pay, 2008 in the Website ([www.orissa.gov.in./publicenterprises/index.htm](http://www.orissa.gov.in./publicenterprises/index.htm)) of PE Department for general information.

  
8/5/09  
Under Secretary to Government

Memo No. 1390 /Dt. 8/5/2009

Copy forwarded to All Officers/ Branches of P.E. Department for information.

  
8/5/09  
Under Secretary to Government