

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT

Memo No.PCC-4/2009-7382(255)/F., Dated

16.2.10.

To

**All Departments of Government/
All Heads of Departments/
All Collectors.**

Sub: Clarification on Orissa Revised Scales of Pay Rules, 2008.

The undersigned is directed to invite a reference to rule-10 of ORSP Rules, 2008 which reads that "In case where the pay is fixed at the minimum of revised scale of pay, the date of next increment shall be the anniversary of date of coming over to the revised scale of pay". It has come to notice of the Government that the employees who were in pre-revised pay scale of Rs.4750-7500/- and Rs.5000-8000/- and drawing Rs.5000/- on 01.01.2006 are affected by the provisions of the aforesaid rule as their pay under revised pay structure is fixed at Rs.9300/- i.e. at the minimum of the Pay Band of Rs.9300-34800/-. Their pay is fixed under rule-7(i) and the date of their next increment in the revised pay structure is considered under aforesaid provision of rule-10 of ORSP Rules,2008 and on application of the said rule undue hardship is caused to that particular group of employees.

After careful consideration of this issue, Government have been pleased to allow the normal date of next increment to such employees in the revised pay structure after 12 months of their last increment sanctioned under pre-revised scale of pay by invoking the provisions of rule-19 of ORSP Rules, 2008. For example, an employee who was drawing of Rs.5000/- in the pre-revised pay scale of Rs.4750-7500/- on 01.01.2006 and his next increment was due on 01.03.2006 and his pay is fixed at Rs.9300/- w.e.f. 01.01.2006, he shall be allowed the next date of increment on 01.03.2006 under ORSP Rules, 2008 instead of 01.01.2007.


16/2/10
Additional Secretary to Government

P.T.O


Memo No. 7383 (290) /F., Dated 16.2.10

Copy forwarded to the Secretary to His Excellency Governor/Secretary to Chief Minister/Private Secretary to Hon'ble Minister, Finance/Accountant General (Audit), Orissa, Bhubaneswar/Accountant General (A&E), Orissa, Bhubaneswar/Sr. D.A.G. (Works), Orissa, Puri/Director General, Gopabandhu Academy of Administration, Bhubaneswar/Director, Madhusudan Das Regional Academy of Finance and Management, Bhubaneswar/All Financial Advisers and Asst. Financial Advisers/Principal, M.I.A.F., Orissa/Principal Secretariat Training Institute, Bhubaneswar/All District and Session Judges/ All Sub-Collectors/All Treasury, Special Treasury and Sub-Treasury Officers for information and necessary action.


15/2/10
Under secretary to Government.

Memo No. 7384 /F., dated 16.2.10

Copy forwarded to the Head of Portal Group, IT Centre, Secretariat, Orissa for information. He/She is requested to lunch the Circular in the Website (www.orissa.gov.nic.in/finance/index.htm) of Finance Department for general information (Floppy enclosed).


15/2/10
Under Secretary to Government.

Memo No. 7385 (100) /F., dated 16.2.10.

Copy forwarded to all Officers/Branches of Finance Department for information and necessary action.


15/2/10
Under Secretary to Government.