

**GOVERNMENT OF ORISSA  
FINANCE DEPARTMENT**

\*\*\*

Memo No.PCC-4/2009-(Pt.)/ 25541<sup>(255)</sup> /F., dt. 2.6.10

To

**All Departments of Government/  
All Heads of Departments/  
All Collectors.**


***Sub: Clarification on Orissa Revised Scales of Pay Rules, 2008.***

The undersigned is directed to say that after issue of Orissa Revised Scales of Pay Rules, 2008 in Finance Department Notification No.55244/F dt.24.12.2008, guidelines were issued in Finance Department Memo No.553371/F dt.26.12.2008 wherein the procedure for fixation and drawal of pay in the revised scales of pay has been outlined. The doubts raised in different quarters in respects of the said Rules, have been clarified subsequently in Finance Department circular No.18409/F dt.08.04.2010. Now communications have been received again from different quarters for issue of further clarifications on various points pertaining to the said Rules.

After careful considerations of the various provisions of the Orissa Revised Scales of Pay Rules, 2008 and other related issues, Government have been pleased to issue the following clarifications for guidance of all concerned.

Sl. No.	Points of doubt	Clarification
(1)	(2)	(3)
1.	Whether an employee can step up his pay or antedate the date of his increment to that of his junior where junior gets more pay on account of availing ACP after his usual increment?	Yes, the pay of an employee can be stepped up or the date of increment can be antedated with that his junior where senior gets less pay than his junior on account of fixation of pay of the junior in ACP after availing his usual increment.  For example :- Suppose 'A' is senior to 'B'. Both of them are drawing the pay of Rs.11630/- with G.P. of Rs.4200/- and date of increment of 'A' is 01.03.2007 and the increment of 'B' is 01.08.2007.

		<p>The pay of 'A' is fixed at Rs.12110/- with G.P. of Rs.4200/- on allowing of ACP w.e.f. 15.02.2007 which is before sanction of his usual increment, whereas the pay of 'B' is fixed at Rs.12600/- with G.P. of Rs.4200/- on allowing of ACP w.e.f. 15.09.2007 which is after sanction of usual increment due on 01.08.2007.</p> <p>In such a case, the pay of 'A' can be stepped up/antedated with that of 'B' w.e.f. 15.09.2007 i.e. the date from which 'B' is drawing more pay.</p>
2.	Whether an employee is entitled for ACP on completion of prescribed time period in a post or grade when the same belongs to different cadre?	No, the ACP is only to be allowed on completion of prescribed time period in a post or grade within a single cadre.
3.	From what date the period of service will be reckoned for allowing ACP where post or scale of pay/pay band with grade pay has been upgraded?	While allowing ACP to an employee where the post or scale of pay/pay band with grade pay has been upgraded or posts have been merged to single one with change in pay scale, the period of service will be reckoned from the date of such upgradation or merger not prior to that.
4.	Whether stepping up of pay/antedation of pay is admissible for the 2 <sup>nd</sup> time under ORSP Rule, 2008 ?	No. Stepping up of pay/antedation of pay is not admissible for the 2 <sup>nd</sup> time under ORSP Rules, 2008.
5.	What does the term 'Government' used specifically in sub rule-20 of ORSP Rules, 2008 imply?	The term 'Government' used in sub rule-20 of ORSP Rules, 2008 implies the Government in Finance Department.

  
 1.6.10  
**Special Secretary to Government**

Memo No. 25542<sup>(300)</sup> /F., dt. 2.6.10

Copy forwarded to the Secretary to His Excellency Governor/Secretary to Chief Minister/Private Secretary to Hon'ble Minister, Finance/Accountant General (Audit), Orissa, Bhubaneswar/Accountant General (A&E), Orissa Bhubaneswar/Sr. D.A.G.(Works), Orissa, Puri/Director General, Gopabandhu Academy of Administration, Bhubaneswar/Director, Madhusudan Das Regional Academy of Finance and Management, Bhubaneswar/ All Financial Advisers and Asst. Financial Advisers/Principal, M.I.A.F., Orissa/Principal, Secretariat Training Institute, Bhubaneswar/All District and Session Judges/All Sub-Collectors/All Treasury, Special Treasury and Sub-Treasury Officers for information and necessary action.

*Dom*  
1.6.10

**Under Secretary to Government**

Memo No. 25543 /F., dt. 2.6.10

Copy forwarded to the Head of Portal Group, IT Centre, Secretariat, Orissa for information. He/she is requested to lunch the Circular regarding clarification on Orissa Revised Scales of Pay Rules, 2008 in the Website ([www.orissa.gov.nic.in/finance/index.htm](http://www.orissa.gov.nic.in/finance/index.htm)) of Finance Department for general information.

*Dom*  
1.6.10

**Under Secretary to Government**

Memo No. 25544<sup>(100)</sup> /F., dt. 2.6.10

Copy forwarded to all Officers/Branches in Finance Department for information and necessary action.

*Dom*  
1.6.10

**Under Secretary to Government**

*13/4/6*  
Head  
Portal Group  
IT Center