

**GOVERNMENT OF ODISHA
FINANCE DEPARTMENT**

RESOLUTION

No. 23949 /F
FIN-PCC-PAY-0003-2016

Date: 31.08.2016

Sub.: Restructuring of Nursing Tutor cadre and corresponding revision of pay structure.

The demands of the Nursing Tutors/ Clinical Instructors for revision of the scale of various posts of nursing teaching cadre has been under the consideration of the Government for quite some time past. In the meantime the Staff Nurses on completion of three years of service in the regular scale of pay i.e. Pay Band-1 with GP of ₹2800/- have been allowed Pay Band-2 with GP of ₹4200/- vide Finance Department Resolution No.21679/F dtd.26.06.2013. Such revision of grade pay of Staff Nurse which has the scope to come over to Nursing Tutor cadre by way of selection caused imparity in their pay structure.

2. In order to address the same, Government after careful consideration have been pleased to restructure the posts in Nursing Teaching cadre with following revision of their pay structure:

Sl. No	Post	Existing Pay Band + GP	Revised Pay Band + GP	Remarks
1	2	3	4	5
1.	Nursing Tutor/ Clinical Instructor (Direct recruit)	PB-2 + ₹4200	PB-2 + ₹4200	Appointment and conditions of service shall be made as per Odisha Group-B (Contractual Appointment) Rules, 2013 issued vide G.A Department Notification No.1147 Dt.17.01.2014.
	Nursing Tutor/ Clinical Instructor (On promotion from Staff Nurse)	PB-2 + ₹4200	PB-2 + ₹4200	Staff Nurse having requisite qualification in Pay Band-2 + GP ₹4200 may be selected for this post.
2.	Senior Nursing Tutor/ Senior Clinical Instructor (Newly Created)	—	PB-2 + ₹4600	On completion of three years in the post of Nursing Tutor/ Clinical Instructor with regular scale of pay. Contractual period shall not be considered.
3.	Principal Tutor	PB-2 + ₹4600	PB-2 + ₹4800	Filled up by promotion as per rule.
4.	Deputy Superintendent of Nursing (DSN)	PB-2 + ₹5400	PB-2 + ₹5400	Filled up by promotion as per rule.

3. Irrespective of aforesaid revision, the gradation list of a particular year either by way of direct entry on contractual basis or regular entry on selection basis is to be maintained. The names of the direct entry Nursing Tutors shall be reflected after regularisation and completion of three years as such below the selection list candidates for the said years at the stage of Senior Nursing Tutors/ Senior Clinical Instructors.

4. Necessary amendment shall be made in the respective cadre rule by the Administrative Department i.e. Health and Family Welfare Department in due course.

Order – Ordered that this Resolution be published in an Extraordinary issue of the Odisha Gazette.

By order of the Governor


Additional Chief Secretary to Government


Memo. No. 23950 /F., Date: 31.08.2016

Copy forwarded to the Director, Printing, Stationery and Publication, Odisha, Cuttack with a request to publish the Resolution in an extraordinary issue of the Odisha Gazette and supply 20 (twenty) spare copies to Finance Department.


Deputy Secretary to Government

Memo. No. 23951 /F., Date 31.08.2016

Copy forwarded to the Secretary to His Excellency the Governor/ Additional Chief Secretary to Chief Minister/ Private Secretary to Minister, Finance/ Private Secretary to Minister, H& FW/ Accountant General (Audit), Odisha, Bhubaneswar/ Accountant General (A & E), Odisha, Bhubaneswar/ Sr. D.A.G (Works), Odisha, Puri/ All Departments of Government/ All Heads of Departments/ All RDCs/ All Collectors.


Deputy Secretary to Government

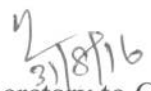
Memo. No. 23952 /F., Date 31.08.2016

Copy forwarded to the Head of Portal Group, IT Centre, Secretariat, Odisha with a request to upload the Resolution in the website of Finance Department for general information.


Deputy Secretary to Government

Memo. No. 23953 /F., Date 31.08.2016

Copy forwarded to all Officers/ Branches of Finance Department for information.


Deputy Secretary to Government