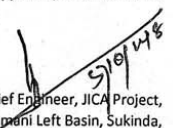


Department of Water Resources, Government of Odisha, Project Management UNIT, O/o the Chief Engineer, JICA Project, Sukinda
The Chief Engineer, JICA Project, Brahmani Left Basin, Sukinda, At-Jamuposi, Po-Amploba, Dist. Jajpur, Pin-755 018, Odisha invites applications from suitable candidates for eventual engagement in the Ag-PIM Unit of the PMU in the following positions on contractual basis to meet the requirements of Rengali Irrigation Project, Phase-2.

Name of the position	Qualifying Criteria	Experience	Preference criteria
Additional Project Director, Agriculture (One position) (*)	Graduate in Agriculture/ Engineering/any Social Sector discipline, Higher qualification is preferable	Minimum of 15 years of proven experience in Agriculture/Horticulture Extension/Irrigation management & administration	Preference will be given to candidates having served as Additional/Joint/Deputy Director of Agriculture/Horticulture in State / Central government
Deputy Director, Ag-PIM(One position) (@)	Graduate in Agriculture /Civil Engineering/Any Social Sector Discipline, Higher qualification in agriculture/horticulture is preferable	Minimum of 10 years of proven experience in Agriculture/Horticulture/ Irrigation/Extension management	Preference will be given to candidates having served State / Central government having ample experience in Participatory Irrigation Management (PIM)/ Participatory Project Management
Deputy Director, On-farm Water Management(One position)(@)	Graduate in Civil Engineering or Agriculture Engineering or any Social Sector discipline, Preferably,	Minimum of 10 years of proven experience in Irrigation management	Preference will be given to candidates having retired as SE from DoWR/ Senior officer from Agriculture/ Horticulture
Deputy Director, Livelihood Support(One position)(@)	Graduate in Agriculture/ Civil Engineering or any Social Sector discipline, Higher qualification, especially in rural management and experience of working with NGO(s) is preferable	Minimum of 10 years of proven experience in the field of livelihood support activities	Preference will be given to candidates having served State / Central government in senior position
Deputy Director, Gender Support(One position)(@)	Graduate in Agriculture/ Civil Engineering or any Social Sector discipline, candidate with higher qualification, especially with rural management and experience, working experience with NGO(s) is preferable	Minimum of 10 years of proven experience in the field of gender-based extension and/or livelihood support activities	Preference will be given to candidates having served State / Central government in senior position
Deputy Director, Multifunction(One position)(@)	Graduate in Agriculture or any Social Sector discipline, higher qualification and proven experience in aforementioned sectors are preferable	Minimum of 10 years of proven experience in the field of extension and/or livelihood support activities and/or value chain management	Preference will be given for proficiency in MIS and GIS applications with high level of skills in computer application

1. Details of job responsibilities are available on – www.odisha.gov.in under the link "advertisement".
2. The position marked (*) carry consolidated remuneration; Rs.42,000/- per month and the positions marked (@) carry consolidated remuneration; Rs.30,000/- per month as per FD Memorandum No.7022/F dated 17.3.2018 of Government of Odisha. For retired government servants, the remuneration is excluding pension and TI which the person avails,
3. All applicants Must be computer savvy and within maximum of 62 years of age.
4. The assignment against each position is purely temporary and is co terminus with the Project period.
5. The applicants having work experience in similar nature of job with international donors / lenders / external aided Projects funded by World Bank / DFID / ADB / JICA / UNDP / UN / GIZ / KfW will be preferred
6. Applicants are advised to apply in plain paper addressed to the Chief Engineer, JICA Project, Brahmani Left Basin, Sukinda, mentioning the Post for which applied, details of address for correspondence, qualification and experience, along with self-attested copies of documents in support of eligibility (certificates, letters, testimonials, proof of experience and expertise etc.) for the position applied-for, with a self-addressed envelope in an envelope super scribed 'Application for the post of (mention the post applied-for), addressed to: The Chief Engineer, JICA Project, Brahmani Left Basin, Sukinda, At-Jamuposi, Po-Amploba, Dist. Jajpur, PIN-755018.
7. The application, in Speed Post or Registered Post should reach the addressee latest by 5 PM on 31.10.2018. The Authority, in no way, is responsible for any delay in receiving any applications. Applications without detailed relevant particulars and applications received beyond the prescribed time will not be honoured.
8. Applicants considering themselves suitable for one or more position(s) may apply for such positions, separately for each position, justifying suitability in terms of this advertisement and the job responsibilities against each position.
9. If considered necessary, the applicant may be called for an interview in person, at Sukinda or at Bhubaneswar at the Liaison Office of the undersigned in Unit-8 where s/he may be asked to prove her/his qualification/experience/expertise through original document(s). The applicant, when called for such personal interview, may participate in the interview at his/her own cost, which is not reimbursable by the undersigned.
10. The authority reserves the right to accept / reject any application without assigning any reason thereof.


 Chief Engineer, JICA Project,
 Brahmani Left Basin, Sukinda,
 At-Jamuposi, Po-Amploba, Dist. Jajpur

Attachment to the advertisement, to be placed in the web site of DoWR

Roles and Responsibilities of the officers of the Ag-PIM Unit (Soft Component Support Unit) of the PMU of RIP-2

1. Additional Project Director Agriculture:

- Head the Ag-PIM Unit.
- Directly work under the Chief Engineer and report to the PMU through the Chief Engineer.
- Responsible for promoting Pani Panchayat Formation, Management and Strengthening, Promoting various Agricultural, Horticultural, Livestock and Poultry Production activities through PPs, Organising and steering Marketing management of Agricultural and allied products, support PP on Crop-water Management, Operation and Maintenance of minor, sub-minor canals, water courses, field channels etc, support PP on Command Area Development, promote Livelihood Support Activities of non-land holders and Women Farmers through Self Help Groups and related Development issues through PPs.
- Lead and guide the Team of Deputy Directors of the Ag-PIM Unit.
- Plan and execute different training and capacity development programs, workshops, seminars, meetings etc in coherence with Project requirements.
- Promote convergence of developmental activities of various line departments, based on the requirements of PPs through convergence.
- Promote linkage of various institutions like KVK, ATMA, OUAT and local Research and Training Institutions, Service Cooperative Societies etc with PPs, SGHs and other Farmer and Non-farmer Groups for supporting agricultural and livelihood promoting activities.
- Responsible for the budget and accounts of the Unit

2. Deputy Director Agriculture-PIM:

- Monitor national and state-level agriculture-related support programs and identify and promote suitable programs within the Project areas.
- Design suitable programs and facilitate implementation of irrigated agriculture, horticulture, livestock rearing, and allied activities through collective action at PP level following PIM principles.
- Support development of linkage of PP with agriculture, horticulture, animal resources development and other line departments, institutions, organizations, KVK, OUAT Research Centres, CRRRI and other Central Government Research Institutes etc and bring in convergence of their activities at the grass root level.
- In conformity with Odisha Pani Panchayat Act 2002, support DoWR in organization of Pani Panchayats in the Project area. Operationalise the methods, procedures, and systems for functioning and strengthening the PP in the Project area.
- Support PP, in collaboration with other Deputy Directors of the Unit, to develop Micro Plan for each PP focusing on agriculture, programs allied to agriculture and different livelihood support activities.
- Work with the CADA and DoWR engineers to develop and implement a process for on-farm water management, operation and maintenance of minor, sub-minor etc by water users.
- Work with members of the PMC Expert Group to prepare training materials for PP, DOWR, WALMI, CADA and other stakeholders and assist in providing training.
- Promote improved crop husbandry practices, including - promotion of the use of improved certified seeds - promotion of integrated nutrient management (INM), including the use of recommended amounts of fertilizer - promotion of improved cropping systems, including intercropping, alley cropping and relay cropping promotion of integrated pest management (IPM) - promotion of the use of bio-fertilisers, including composting - promotion of organic farming - promotion of regular soil testing in each PP;
- Demonstrate diversified crop systems that include commercial cropping and a range of non-rice cash crops through Farmer Field Schools and other extension methods.
- Formulate indicative seasonal plan with development options including specific crops, cropping patterns, crop calendar and detailed cropping practices for major crops.
- Develop and support a program that improves farmers' access to-agricultural inputs including new high yielding seed varieties and simple improved agricultural machinery, tools and implements.
- Will function as the Coordinator for the members of the Unit and support the Experts of the PMC and Field level Teams in working with the PP ensuring that they in turn are providing appropriate support to the PP.

3. Deputy Director On-farm Water Management:

- Introduce improved (on-farm) water management and conservation, including the promotion of land levelling, water harvesting methods and soil moisture conservation practices, improved on-farm drainage to prevent water logging and salinity problems.
- Promote conjunctive use of canal water and groundwater during Rabi season, in particular in the lower reaches of the PP command area.
- Help PP and the farming community in understanding crop-water related issues and planning irrigation based on water needs for different crops.
- Ensure that the canal operation plans include PP input in their preparation and that the PP are identified as responsible entities for some aspects of the operation.
- Support PP, in collaboration with DoWR, to prepare subproject specific maintenance plans with the maintenance responsibilities of DOWR and the PP clearly identified.
- Assist the PP in developing an understanding of the procedures they will follow in undertaking maintenance activities as specified in the Pani Panchayat Rules.
- Assist DOWR field staff to put into practice their operation and maintenance responsibilities as identified in the plans.
- Develop training materials and in training delivery arrangements in collaboration with the Deputy Directors of the Unit and support DoWR in the delivery of operation and maintenance training.

4. Deputy Director Livelihood Support:

- Support in developing the livelihood support system of the Scheduled Caste/Scheduled Tribe people in terms of the prevailing policies of the government.
- Plan and implement appropriate management systems at PP levels to address impacts on indigenous peoples and other vulnerable groups, with necessary training provided.
- Identify development needs and related support services teams with priorities in consultation with the PP and plan convergence of different livelihood support programs of different departments to address those needs.
- Prepare relevant training materials to implement the livelihood and social development and participation strategy for AF, DF, landless, farm labours, support service providers, SC and indigenous people of the Project area.

- Produce Training materials and organise and manage training events on different livelihood support activities with support from the Deputy Directors of the Unit and in collaboration with the PP.
- Ensure that small work contracts during construction of field channels and maintenance of canals are awarded to disadvantaged members of the community.

5. Deputy Director Gender Support:

- Assist with planning and delivering livelihood programs for the women folk focussing on disadvantaged or vulnerable groups within the Project areas.
- The Expert will develop and promote a gender agenda among the water users and PP members that would support among other things women's involvement in the PP.
- Support the Agriculture-PIM Deputy Director and other Deputy Directors of the Unit to incorporate gender dimensions in the relevant training programs.
- Will take inventory of existing (female) SHG within the command area, assess their membership, their functioning, ongoing main and sub-activities, their major achievements, deficiencies, weakness, strengths etc and also assess the willingness among the existing (female) SHG to participate in the planning and implementation of livelihood enhancement interventions.
- Plan and implement interventions in collaboration with other Experts of the Unit and concerned PP to promote involvement of non-members in SHG activities, revival of the defunct SHGs, creation of new SHG to promote livelihood support programs and income generation activities based on indigenous technology, locally available materials and the local market needs; which may be later scaled up to use improved technologies and cater to the neighbouring markets.
- Plan and organize training on various forms of income generation activities, including irrigated agriculture, cooperative farming, agro-processing (i.e. milling of rice and pulses), livestock keeping, dairy production, storage and processing.
- Support Women's SHG in seed production, high-value crop production (i.e. vegetables) in back yard gardens, common property resources etc.
- Produce Training materials and organise and manage training events on different livelihood support activities with support from the Deputy Directors of the Unit and in collaboration with the PP.
- Encourage poor women to tap into opportunities created by irrigation for high-value vegetable gardens, processing of agriculture produce, including the milling of rice and pulses as well as feed and fodder production along irrigation channels collectively through SHG.

6. Deputy Director Multifunction:

- Responsible for multi-tasking such as – livestock rearing, dairy production, fish farming, bank linked credit support, post-harvest processing of crops and food grains, poultry production, mushroom production, production of bio-fertilisers and vermin compost, farm mechanization etc. and other new and innovative areas,
- Introducing computer application (MIS) in PP on chak and farmer-based cropping,
- Promoting agriculture related information (crop technology and market) and
- Promoting linkage of PPs with agro-food processing industries, Pack houses, related institutions, agencies in developing their abilities for effectively functioning as entrepreneurs